

Ubuntu Municipality



NOTICE NO: 04/2026

INTERNAL ADVERTISEMENT

Ubuntu Local Municipality, with its Headquarters in Victoria West invites suitably qualified candidates to apply for the following vacant post. The Municipality is an equal opportunity, affirmative action employer and subscribes to the principles of employment equity and actively promotes representation in terms of race, gender and disability.

DIRECTORATE: TECHNICAL SERVICES

1. GENERAL WORKERS X6 - RICHMOND

Salary: (Task Level T 3)

Abovementioned post offers the following benefits:

- 13th Cheque
- Pension fund benefits
- Medical aid fund benefits
- Leave and housing benefits

DURATION OF EMPLOYMENT: PERMANENT

KEY REQUIREMENTS

- Basic Education
- 2-3 years' working experience in Local Government or Public Services
- Good health and physically fit
- Relevant experience in a similar environment will be an added advantage.

DUTIES

ROADS AND STORMWATER:

Perform general laboring activities associated with maintenance and repair work to roads and storm water channels and drainage systems.

- Perform labouring activities associated with providing support during excavations of defined areas using handheld tools, laying of materials and reinforcement products (concrete blocks, etc.) cleaning or clearing blockages and removing debris from stormwater channels/drainage systems, repair and maintenance of potholes.

- Clean worksites, stores equipment, load/off – load materials prior to and from worksites.
- Sweep, gather and load litter and general waste and place in designated areas/vehicles.
- Cleaning store and equipment/tools
- Comply to safety procedures and guidelines (Occupational Health and Safety Act, 85 of 1993).
- Perform any other duties as required by the supervisor.

WATER AND SANITATION:

Performs general laboring activities associated with maintaining the cleanliness of the water purification plant and grounds.

- Perform laboring activities requiring support during repairs, clearing of blockages, trimming shrubs and overgrown vegetation and general maintenance activities.
- Perform laboring activities associated with providing support during cleaning of main sewer lines and pumpstations, clearing and cleaning manholes.

COMMUNITY SERVICES:

Performs laboring activities associated with providing support during the preparation of burials, cleaning of municipal cemeteries, parks and gardens, and community halls.

- Maintain the cleanliness of municipal properties and infrastructure;
- Clean worksites, stores equipment/tools, load/off-load of materials prior to and from sites;
- Cleans external areas such as entranceways, sidewalks and parking lots using manual and power brooms, rakes, shovels and other equipment to remove dirt, leaves, snow and other refuse. Performs minor gardening and lawn maintenance tasks such as mowing, weeding, pruning and watering.
- Transports equipment, furniture and supplies manually and /or using aides such as dollies and carts.
- Comply to safety procedures and guidelines (Occupational Health and Safety Act, 85 of 1993).

GENERAL MAINTENANCE AND BUILDINGS

Performs laboring activities associated with the repair and maintenance of Municipal buildings/properties.

Performs maintenance activities such as:

- Conducting routine maintenance checks;
- Testing and recommending new maintenance products;
- Performs carpentry, electrical, painting, mechanical and plumbing maintenance and repairs such as repairing furniture, constructing shelves, installing switches, replacing plugs and other basic appliance repairs, applying paint and other finishes, repairing drywall, disassembling and reassembling equipment, replacing sinks and toilets and applying finishing material.
- Cleans external areas such as entranceways, sidewalks and parking lots using manual and power brooms, rakes, shovels, and other equipment to remove dirt, leaves, snow, and other refuse.

- Transports equipment, furniture and supplies manually and / or using aides such as dollies and carts. Operates a motor vehicle to pick up and move goods and supplies. Arrange furniture for special events.
- Collaborate with workers and other professionals during renovations.

GENERAL ELECTRICAL SERVICES AND MAINTENANCE

Performs laboring activities associated with the repair and maintenance of Municipal Electrical Services. Performs activities such as:

- Providing support to the Electrician during installations, repairs and maintenance;
- Conducting routine maintenance checks as required;
- Prepare materials and tools for operational and maintenance tasks;
- Performs electrical works on water and sewer pumps, installing switches, replacing plugs, and other basic appliance repairs,
- Cleaning of tools, vehicles, equipment, site work-bays and workshops;
- Transporting equipment, tools and operating of a motor vehicle to pick up and move goods and supplies.
- Collaborate with workers and other professionals during electrical operations.

Closing date: 29 September 2026

General information:

Ubuntu Municipality is committed to diversity, employment equity and the development of local communities. Preference will be given to suitable qualified candidates in line with Municipality's Employment Equity Plan.

- Please note by applying for this position, the candidate consents to verification checks of qualifications and criminal records.
- The appointment will be subjected to a rigorous evaluation process.
- The appointment will be subject to an initial probationary period of 6 (six) months after which the permanent confirmation of the appointment will be reconsidered
- Canvassing with Councilors or any other decision-maker/member of selection committee, is not permitted and proof thereof will result in disqualification of your application.
- **NB: Applicants without required documents will not be considered. Applications can be emailed to recruitment@ubuntu.gov.za.**
- If no reply to your application has been received within sixty (60) days of the closing date, you should consider your application as being unsuccessful.
- The Council reserves the right not to appoint.
- Correspondence will be limited to short-listed candidates.

MR. Z MJANDANA
ACTING MUNICIPAL MANAGER